

XP-105

D/LA-0200987

B.A. LL.B. (Integrated Course) Sem.-VII Examination
January-2015
Labour Laws

Faculty Code : D/LA
Subject Code : 0200987

Time : 3 Hours]

[Total Marks : 100

1. Discuss the object and scope of the Factories Act, 1948. **20**

OR

Define a term 'Factory' and provision regarding Approval, Licensing and Registration of Factories.

2. Discuss the provisions relating appeals and penalties under Workmen's Compensation Act. **20**

OR

What is the object and scope of the Industrial Disputes Act, 1947 ?

3. State the special provisions relating to workman abroad of companies under the Workmen's Compensation Act, 1923. **20**

OR

Explain :

- (1) Strikes and Lock-outs
- (2) Unfair Labour Practice

4. Discuss the object and scope of the Employees' State Insurance Act, 1948. **20**

OR

What are the different kinds of benefits provided under the E.S.I. Act ?

5. Briefly enumerate provisions of the Factories Act ensuring health and welfare of the workers in a factory. **20**

OR

Short notes : (any **four**)

- (1) Powers of the Factory Inspector
- (2) Hazardous process
- (3) Justified and Unjustified strike
- (4) Contribution under E.S.I. Act
- (5) Employees' Insurance Court
- (6) E.S.I. Corporation